

Human & Work 28 Rue de Mogador 75009 Paris France

Paris, 13/01/2022

To our partners and steakholders,

We recognize that one of the obligations that conditions our participation in the United Nations Global Compact is the annual preparation and publication of a Communication on Progress (COP) that includes a description of the concrete measures of the results achieved or expected since the latest publication of our communication.

We regret to inform you of our delay in preparing, sending and making available to the public our Communication on Progress. We will be sure to publish this detailed report on the UN Global Compact website as soon as possible and hereby ask you to grant us an extension of the submission deadline in order to be able to publish our COP and describe the efforts and progress made to apply and implement the principles of the United Nations Global Compact. Our new COP report will be posted by the 30th April 2022 at the latest.

Sincerly yours,

Mrs Charlotte Poizat

Project Manager "Positive Impact"